



SALK

SALZBURGER LANDESKLINIKEN

THE INSTITUTION

LOCATIONS SALZBURG STATE HOSPITALS

440

  1,527*

UNIVERSITY HOSPITAL SALZBURG
Christian-Doppler Medical Center

UNIVERSITY HOSPITAL SALZBURG
Salzburg General Hospital

  5,042*
875

PARACELSUS MEDICAL UNIVERSITY
(PMU)

* Headcount 2025, staffed beds 2025

111

  396*

STATE HOSPITAL HALLEIN

146

  244*

STATE HOSPITAL ST.VEIT

STATE HOSPITAL
TAMSWEG

  344*
96

FUND HOSPITALS AND AUVA SALZBURG

Oberndorf Hospital, 111 beds

(bed status according to Regional Health Structure Plan Salzburg 2025)

UNIVERSITY HOSPITAL SALZBURG
Christian-Doppler Medical Center,
440 beds

UNIVERSITY HOSPITAL SALZBURG
Salzburg General Hospital, 875 beds

STATE HOSPITAL ST.VEIT, 146 beds

AUVA Emergency Hospital

Salzburg, 150 beds

(bed status according to Regional Health Structure Plan Salzburg 2030)

Salzburg Merciful Brothers Hospital,
208 beds

(bed status according to Regional Health Structure Plan Salzburg 2030)

STATE HOSPITAL HALLEIN, 111 beds

Kardinal Schwarzenberg Hospital

Schwarzach, 524 beds

(bed status according to Regional Health Structure Plan Salzburg 2030)

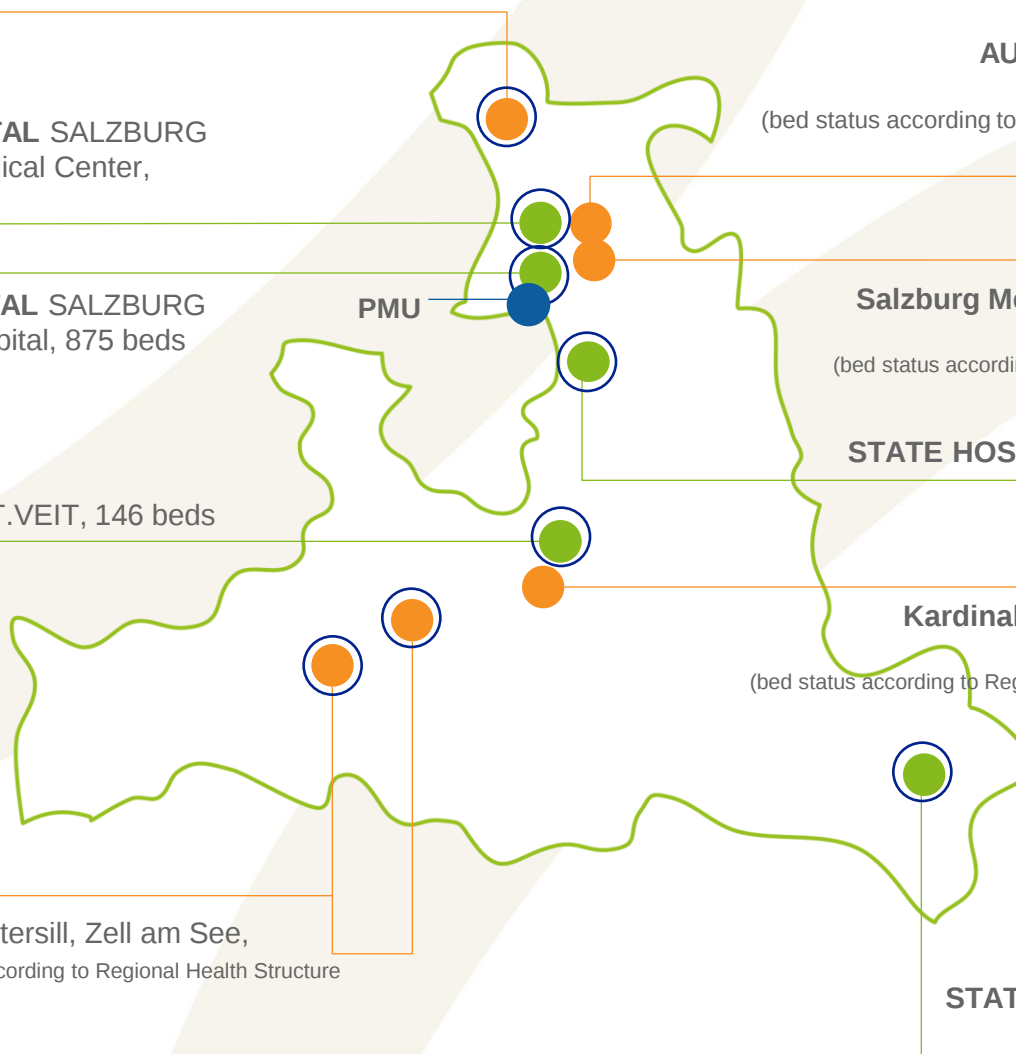
State of Salzburg
Health Holding
Ltd.

STATE HOSPITAL TAMSWEIG,
96 beds

Tauern Hospital Mittersill, Zell am See,

336 beds (bed status according to Regional Health Structure Plan Salzburg 2030)

Staffed beds 2025



SALK-ORGANIGRAMM



EXECUTIVE BOARD



Mag. Dr. Silvia Lechner,
EMBA HSG



Dr. Thomas Gamsjäger,
MSc

OUR HOSPITALS

UNIVERSITY HOSPITAL SALZBURG GENERAL HOSPITAL



Opened 1695

Central Hospital, Acute care

Top university healthcare provider,
Reference and special centres,
Type B centres of expertise,
robotic surgery,
reconstructive microsurgery,
trauma centre,
interventional procedures 24/7

875 beds*
5,042 employees
52,010 inpatient admissions
927,687 outpatient visits

UNIVERSITY HOSPITAL SALZBURG CHRISTIAN-DOPPLER MEDICAL CENTER



Opened 1898

440 beds*
1,527 employees
9,964 inpatient admissions
179,392 outpatient visits

STATE HOSPITAL HALLEIN



Opened 1907

General care Tennengau,
day-clinic surg. treatment
Salzburg North.

Surgery, obstetrics &
gynaecology,
internal medicine,
orthopaedics and
traumatology,
radiology

111 beds*
396 employees
5,990 inpatient admissions
56,356 outpatient visits

STATE HOSPITAL ST VEIT



Opened 1913

State hospital with
specialisms:

Internal medicine
innovative geriatric
medicine,
psychiatry

146 beds*
244 employees
2,816 inpatient admissions
34,355 outpatient visits

STATE HOSPITAL TAMSWEG



Opened 1908

General and specialised
care
Lungau

Surgery, obstetrics and
gynaecology, internal
medicine, orthopaedics and
traumatology

96 beds*
344 employees
4,545 inpatient admissions
77,424 outpatient visits

* Staffed beds 2025

Figures 2025

WE ARE THE FAMILY OF SALZBURGER STATE HOSPITALS

- Largest healthcare provider and employer in the province of Salzburg
- Catchment area of 680,000 people
- University medical care, teaching and research
- Regional medical care with connection to the University Hospital
- Supra-regional trauma center
- Largest educational institution for medicine and nursing
- Centre for preventive healthcare
- Partner of neurological, outpatient, psychiatric and oncological rehabilitation centers

A photograph of a male healthcare worker with a beard and short dark hair, smiling at the camera. He is wearing teal scrubs and holding a white medical device with two handles labeled with the numbers 2 and 3. The background is a blurred clinical setting.

**EVERYTHING
FOR YOUR
HEALTH**

EVERYTHING FOR YOUR HEALTH

5

Locations

40

Professions

7

Teaching
professions

6

Management
areas

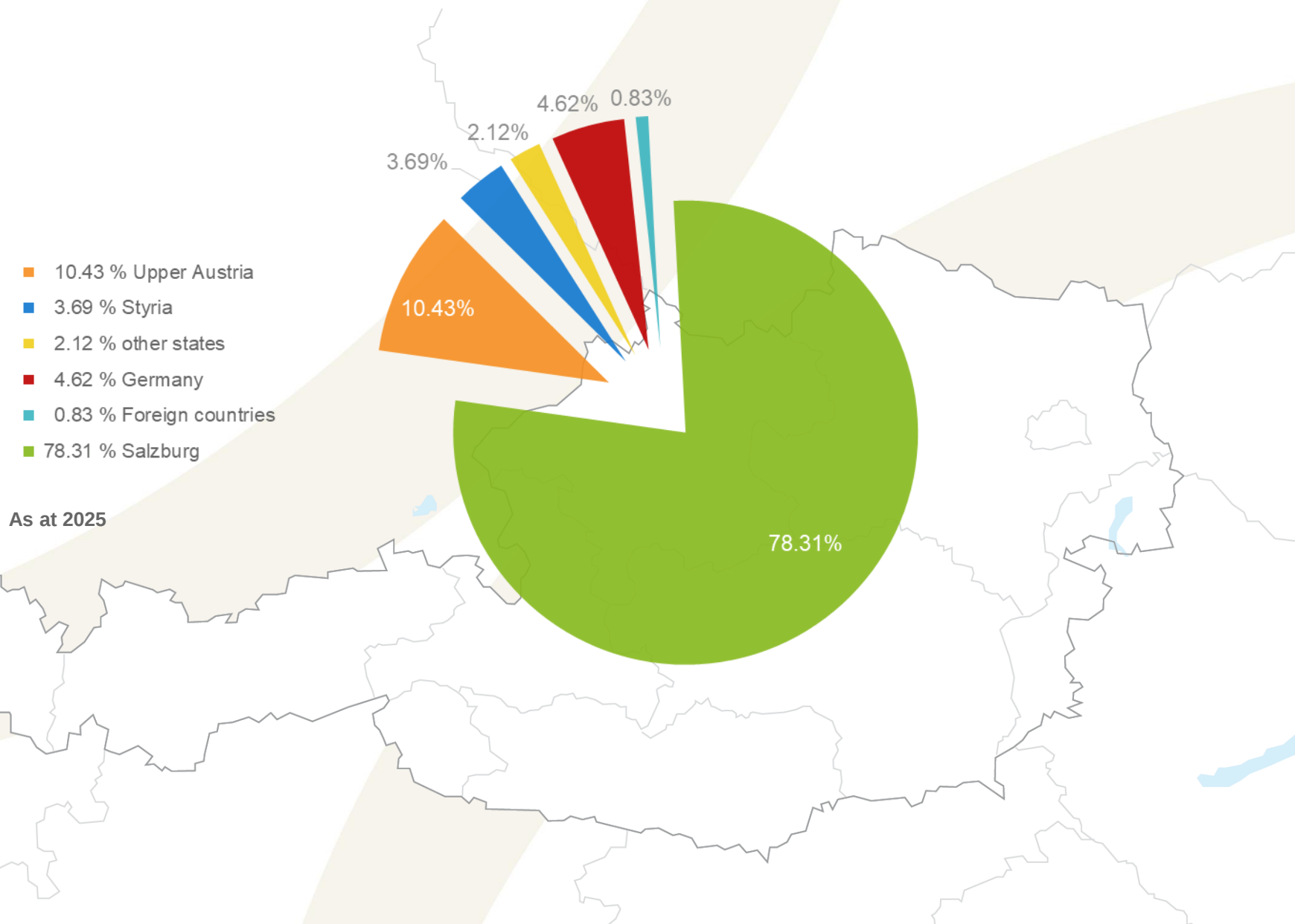
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Departments

We offer our employees

- Specially tailored career models
- First-class training in an innovative working environment
- Many opportunities for training and professional development
- Healthy, discounted lunches
- Wide range of company health promotion programmes
- In-house childcare
- Family-friendly part-time models and parental leave options
- Social benefits (travel allowance, subsidised travel card, child allowance, etc.)
- Affordable housing options

WHERE OUR INPATIENTS COME FROM





PARACELSUS
MEDIZINISCHE
UNIVERSITÄT



UNIKLINIKUM
SALZBURG

SALZBURG UNIVERSITY MEDICINE

LKH Campus and CDK Campus

University Hospital of the
Paracelsus Medical Private University



PMU UNIVERSITY HOSPITAL



CAMPUS GENERAL HOSPITAL SALZBURG



Overview General Hospital Campus

Collegial leadership

Medical Director:

Univ. Prof Dr Christian Pirich (interim)

Commercial Director:

Dipl.-Ing. Dr Klaus Offner

Nursing Director:

Dr. Franziska Moser, BA MA

Opened: 1695

Beds: 875*

Employees (headcount): 5,042***

Main areas of care:

Top university provider, reference and specialist centres, Type B centres of expertise, robotic surgery, reconstructive microsurgery, trauma center, all specialities, Salzburg Rehabilitation Centre

	Per day	Per year
Outpatient visits	2,542	927,687
Inpatient admissions	142	52,010
Fully inpatient	116	42,394
Day-clinic surgical	23	8,403
Day-clinic chemo**	2	565
Other	2	648
Births	7	2,516
Surgical interventions	80	29,054
Number of specialised clinics and/or institutes: 26		

* Staffed beds 2025

** Figures 2025

History of the State Hospital

- **Foundation** of St John's Hospital by Archbishop Johann Ernst Graf Thun (letter of foundation dated 13 November 1699)
- **1692** – Start of construction under Johann Bernhard Fischer von Erlach
- **1695** – Opening of the men's wing
- **1796** – Separation into a medical and surgical department
- **1899** – Opening of the Archduchess Marie-Valerie Children's Hospital
- **2003** – Paracelsus Medical Private University starts teaching programme, SALK partner and training centre for clinical practice and research



CAMPUS CHRISTIAN-DOPPLER MEDICAL CENTER SALZBURG



Overview Christian-Doppler Medical Center campus

Collegial leadership

Medical Director:

Univ. Prof Dr Christian Pirich (interim.)

Commercial Director:

Dipl.-Ing. Dr Klaus Offner

Nursing Director:

Dr. Franziska Moser, BA MA

Opened: 1898

Beds: 440*

Employees (headcount): 1,527**

Main areas of care:

University hospital with neurology, neurosurgery, psychiatry, paediatric and adolescent psychiatry, geriatrics, neuroradiology

	Per day	Per year
Outpatient visits	491	179,392
Inpatient admissions	27	9,964
Fully inpatient	27	9,819
Day-clinic surgical		61
Other		84
Surgical interventions (neurosurgery)	7	2,386
Number of specialised clinics and/or institutes: 6		

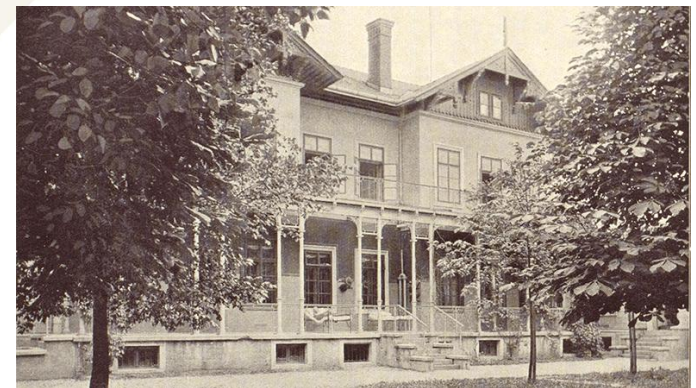
* Staffed beds 2025

** Figures 2025

History

Christian-Doppler Medical Center

- **1782-1808** first "lunatic asylum" Bruderhaus in Linzer Gasse. Financed from the *fundus pro furiosis* (top picture)
- **1808-1850** Kammerlohrhof Müllner Hauptstraße 48 (middle picture)
- **5 November 1898** – Opening of the "State sanatorium for the mentally ill". Julius Wagner-Jauregg was particularly impressed by the large building site for an extension of the institution (bottom picture)





LANDESKLINIK
HALLEIN

LEHRKRANKENHAUS DER PMU,
MED UNI WIEN

GENERAL CARE TENNENGAU

- 
- Local and differentiated services for the Tennengau region
 - Intensive cooperation with the University Hospital – harmonisation of services
 - Main focus on the day-clinic area

Overview State Hospital Hallein

Collegial leadership

Medical Director:

Ltd. OÄ Dr Silvia Reich-Weinberger

Commercial Director:

Mag. Reinhard Baumgartinger

Nursing Director:

Mag. Karl Schwaiger

Opened: 1907

Beds: 111*

Employees (headcount): 396**

Main areas of care:

Surgery, internal medicine, innovative geriatric medicine, palliative care, anaesthesia and intensive care, gynaecology and obstetrics, radiology, specialist area for orthopaedics and traumatology

Teaching Hospital of PMU and the Medical University of Vienna

	Per day	Per year
Outpatient visits	154	56,356
Inpatient admissions	16	5,990
Fully inpatient	13	4,740
Day-clinic surgical	3	1,176
Other		74
Births	2	709
Surgical interventions	10	3,612

Number of specialised departments: 6

* Staffed beds 2025

** Figures 2025

DaVinci® surgery and training robots

- **DaVinci® surgery robots** at the State Hospital Hallein for patient-friendly procedures
- **Teaching console** for training young surgeons under the supervision of experienced senior physicians, with option to intervene
- **Specialist areas:** Hernia surgery, proctology, day-clinic operations
- Option of worldwide **networking** of robot surgeons
- **Top healthcare provision** in all regions of Salzburg





LANDESKLINIK
ST.VEIT

LEHRKRANKENHAUS DER PMU

TREATMENTS IN A HEALING CLIMATE

Oncological Rehabilitation

Cooperation between Humanocare and SALK

120 beds for patients

Length of stay: 21 days (standard)

Rehabilitation Centre Sonnberg

Co-operation between SALK and pro mente Reha for 49 patients primarily from Salzburg, but also from all over Austria (psychiatric rehabilitation)

Length of stay: 6 weeks (standard)

Leuwaldhof Children / Youth Rehabilitation Centre

Cooperation between Humanocare and SALK

20 beds for children/adolescents with cancer

50 beds for family-orientated after-care

12 beds for children/adolescents with metabolic diseases and problems of the digestive system

Length of stay: 3 weeks (standard)



Overview State Hospital St. Veit

Collegial leadership

Medical Director:

Prim. Univ.-Doz. Dr Bertram Hölzl

Commercial Director:

Hubert Hettegger, MBA MAS

Nursing Director:

Mag. Karl Schwaiger

Regional management:

Mag. Reinhard Baumgartinger

Opened: 1913 as a lung sanatorium for the fight against tuberculosis

Beds: 146*

Employees (headcount): 244**

	Per day	Per year
Outpatient visits	94	34,355
Inpatient admissions	8	2,816
Fully inpatient	7	2,811
Other		5

Number of specialist departments: 2

Main areas of care:

State hospital in a healing climate specialising in internal medicine, innovative geriatric medicine, special psychiatric care

Teaching Hospital of PMU

* Bed status according to Regional Health Structure Plan Salzburg 2025 in the respective current version

** Figures 2025



**LANDESKLINIK
TAMSWEG**

LEHRKRANKENHAUS DER PMU,
MED UNI WIEN & MED UNI GRAZ

GENERAL CARE LUNGAU

- Local and differentiated services for the Lungau region
- Specialisation in the field of short hip stem prosthetics
- Day clinic for surgical specialities and care of conservatively treated patients
- Follow-up care in acute geriatrics and remobilisation
- External healthcare providers on the premises of the state hospital: Specialist doctors' surgeries, SGKK



Overview State Hospital Tamsweg

Collegial leadership

Medical Director:

Dr. Silvia Reich-Weinberger

Commercial Director:

Mag.^a Andrea Schindler-Perner, MBA

Nursing Director:

Martina Moser

Regional management:

Mag. Reinhard Baumgartinger

Opened: 1908

Beds: 96*

Employees (headcount): 344**

Main areas of care:

Surgery, internal medicine, acute geriatrics, palliative care, anaesthesia and intensive care, gynaecology and obstetrics, interdisciplinary day clinic, orthopaedics and traumatology, central outpatient clinic (incl. minor injuries outpatient clinic), Institute for Radiology.

Teaching Hospital of PMU, the Medical University of Vienna and the Medical University of Graz.

* Staffed beds 2025

** Figures 2025

	Per day	Per year
Outpatient visits	212	77,424
Inpatient admissions	12	4,545
Fully inpatient	11	3,912
Day-clinic surgical	1	480
Day-clinic chemo		0
Other		153
Births		156
Surgical interventions	6	2,096
Number of specialist departments and/or institutes: 6		



PARACELSUS
MEDIZINISCHE
UNIVERSITÄT



UNIKLINIKUM
SALZBURG

KEY MILESTONES

DIGITISATION FOR THE BENEFIT OF OUR PATIENTS

- Robotic surgery: 3 DaVinci surgery robots, Symani surgery robots for microsurgery, Asensus Surgery surgical robot at the Department of Pediatric Surgery, neuro-intervention robots
- Digital technology in the operating theatre (e.g. video routing system in oral and maxillofacial surgery, mixed reality glasses)
- 3D printing lab for implants and models
- AI in various areas: 3D imaging and AI for diagnosis in the 3D body scanner at the University Department of Dermatology or in radiology as diagnostic support
- 3D imaging for microsurgical procedures, for the precise irradiation of tumour foci ("imaging ring"), for endoscopic procedures in cardiac surgery
- Dictation and speech recognition software
- Online consultation hours
- Electronic fever curve
- Ludwig Boltzmann Institute for Digital Health and Prevention (development of digital health measures for heart patients and patient groups at increased risk of cardiovascular disease)



Centre of expertise for cleft lip and palate and craniofacial anomalies

- Treatment of complex malformations

*University Department of Oral and Maxillofacial Surgery
University Departments of Neurosurgery, Paediatric Surgery,
ENT, Ophthalmology and the University Institute of Clinical
Genetics*

Centre for Reconstructive Microsurgery at the University Hospital's Department of Oral and Maxillofacial Surgery

- Interdisciplinary implementation and research into **reconstruction techniques** using microsurgical procedures (Symani surgical robots)
- 3D printing laboratory
- from 2022 to end 2025 **350 microsurgical reconstructive procedures** and **160 craniofacial patients**

*University Department of Oral and Maxillofacial Surgery
University Departments of Neurosurgery, ENT, Orthopaedics
and Traumatology*



EB-Haus Austria: Centre of expertise for rare skin diseases



- Help for "**Butterfly Children**"
- Seamless integration of clinical expertise, direct patient care, research and education: **EB outpatient clinic, research and academy**
- Core areas of expertise include wound management, pain therapy, nutritional counseling, pre- and post-operative care, and multidisciplinary patient management
- **Healthcare provider within the** European Reference Network for Rare and Complex Skin Disorders
- **Black Pearl Award** 2020 des Europäischen Dachverbands für seltene Erkrankungen

*University Clinic for Dermatology
and Allergology
EB-Haus Austria*



©DEBRA Austria

- **Centre of expertise for rare and complex epilepsies**
European Reference Centre - Epilepsy and EpiCARE, for rare diseases and epilepsy surgery
- **Stroke Centre:** Pacesetter in Austria – 1,500 admissions per year – Interdisciplinary neuro-intervention 24/7 – Research institute for experimental angiography
- **Centre for Cognitive Neuroscience** together with Paris Lodron University Salzburg
- **Neuroscience Institute** with research MRI and MEG – numerous FWF and EU projects

Department of Neurology, Neurological Intensive Care Medicine and Neurorehabilitation

- Research laboratory for microsurgical neuroanatomy

Department of Neurosurgery



Oncological Reference Centre

- Salzburg has the lowest age-standardized cancer mortality rate among all Austrian federal states (Statistics Austria) and continuously improving survival rates.
- This success is driven by intensive interdisciplinary collaboration at the highest professional level.
- Medical oncology, surgical oncology and radiation oncology are supported by pathology, radiology, nuclear medicine, neurology and psycho-oncology.
- Advancing cutting-edge cancer diagnostics through the implementation of state-of-the-art molecular analytics
- State-of-the-art Oncology Clinical Trials Center within the Clinical Research Center Salzburg (CRCS), in close collaboration with the Department of Internal Medicine III: Since 2003, more than 15,000 patients have been treated within clinical trials. The CRCS also provides the earliest possible access to innovative therapies through Named Patient Programs (NPPs).
- Cellular therapies using hematopoietic stem cells and genetically engineered T cells (CAR-T) are provided through the Stem Cell Laboratory of the Department of Internal Medicine III and the Department of Blood Group Serology and Transfusion Medicine.
- A flagship center for translational cancer research, operating in interdisciplinary collaboration with the Faculty of Natural Sciences within the Salzburg Life Sciences Center, with a particular focus on the Cancer Research Laboratory of the Department of Internal Medicine III
- Application of the latest molecular pathology methods
- SIRT (Selective Internal Radiation Therapy)

University Hospital Salzburg: Department of Internal Medicine III
Department of Blood Group Serology and Transfusion Medicine (UBT)
University Institute of Pathology
Department of Nuclear Medicine and Endocrinology, of Radiology and of Neurology
Institute of Clinical Psychology

Research and production of nanovesicular therapies from human (stem) cells Pioneering role in Austria

- Since 1 January 2024, the PMU's Transfusion Medicine and GMP Unit have been part of the new Ludwig Boltzmann Institute for Nanovesicular Precision Medicine at the Paris Lodron University Salzburg PLUS
- The PMU's own pharmaceutical manufacturing laboratory (GMP unit) produces nanovesicular therapeutics (investigational medicinal products) from human cells.
- Research into nanovesicles has already been followed by the first clinical healing trials (suppression of inflammatory reactions or facilitation of tissue regeneration: in the inner ear – cochlear implants, improvement of organ regeneration after implants, therapy trials for neuropathic pain)
- Further applications for optimised tissue healing after injuries, prevention of scarring and implant failure are being planned.
- Innovative stem cell therapy for patients with multiple sclerosis as part of an international clinical trial (completed)

University Institute for Transfusion Medicine (cooperation partner at the University Hospital)

University Department of Neurology

University Department of Oral and Maxillofacial Surgery

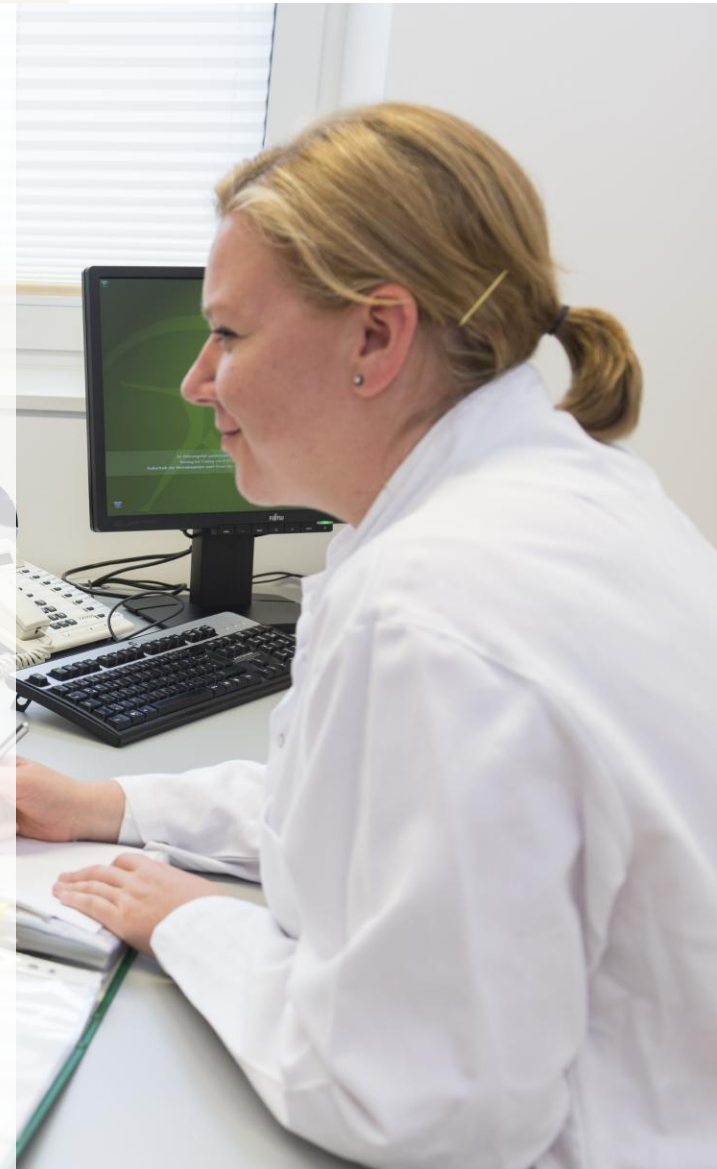
University Department of Paediatrics and Adolescent Medicine and Paediatric Surgery

Paediatric Neurosurgery

YOUNG.HOPE-Research Centre for paediatrics and adolescent medicine

- Research, diagnosis and treatment concepts for metabolic diseases as well as nutritional and developmental disorders
- Interdisciplinary team of doctors from various disciplines and experts from paediatrics and adolescent medicine, genetics and natural sciences
- ...turning fate into hope and hope into a future for children
- European reference network centre for rare metabolic diseases

*University Department of Paediatrics and Adolescent Medicine
including
Division of Neonatology
University Department of Paediatric and Adolescent Surgery
University Institute for Human Genetics*



Three DaVinci® systems – robot-assisted surgery

For urological, visceral and gynaecological surgery. Maximum precision thanks to HD TV with 40 x magnification and highly manoeuvrable controls. New DaVinci Xi with Table Motion.

*University Department of Urology
University Department of Surgery
University Department of Ear, Nose and Throat Diseases
University Department of Pediatric Surgery
University Department of Gynaecology and Obstetrics
University Department of Oral and Maxillofacial Surgery
University Departments of Neurosurgery, Neurology, and
Neuroradiology
State Hospital Hallein*



Prevention, training therapy, competitive sport and outpatient rehabilitation

- Preventive check-ups for athletes and patients
- Sports fitness examinations and training management for health athletes through to participants in world championships and Olympic Games
- Outpatient training therapy and rehabilitation for internal disease patterns, Covid rehabilitation
- Rehabilitation Centre Salzburg
- Training courses in the context of promoting health in the workplace
- Research at the highest international level

*University Institute for Preventive and Rehabilitative Sports Medicine
Institute for Molecular Sports and Rehabilitation Medicine at the PMU
Sports medicine at the Salzburg-Rif Olympic Centre
Ludwig Boltzmann Institute for Digital Health and Prevention*





Further achievements

- **“NovaSeq X” High-Throughput Sequencer**, University Institute of Human Genetics
- **Fourth LINAC linear accelerator** for outpatient radiotherapy, **fifth device permanently installed in the operating room** of the *University Department for Radiotherapy and Radio-Oncology*
- **CT Revolution GE** – computer tomograph of the latest technical generation, *University Institute of Radiology*
- **radART Institute** – Technologies for the high-precision treatment of tumour patients *University Department of Radiotherapy and Radio-Oncology*
- **Paracelsus 10,000 study**
University Department of Internal Medicine I, Geriatrics and Neurology
- **Supra-regional maximum care trauma centre** *University Department of Orthopaedics and Traumatology*; **Geriatric trauma centre** with *University Department of Geriatrics*
- **Around 3,381 births per year (2025)**
University Department of Obstetrics and Gynaecology, State Hospitals Hallein and Tamsweg



SALK |

SALZBURGER LANDESKLINIKEN

NURSING CARE

UNIVERSITY HOSPITAL SALZBURG

General Hospital and Christian-Doppler Medical Centre

Full-time-equivalent nurses (2025): 2,284.58

Nursing Director Dr. Franziska Moser, BA MA

STATE HOSPITAL Hallein

Full-time-equivalent nurses: 139.69

Nursing Director Mag. Karl Schwaiger

STATE HOSPITAL St. Veit

Full-time-equivalent nurses: 104.46

Nursing Director Mag. Karl Schwaiger

STATE HOSPITAL Tamsweg

Full-time-equivalent nurses: 117.23

Nursing Director Martina Moser, MSc

Competence-orientated attitude and culture

- Clinical nursing care is a team activity
- Qualified health care and nursing staff are responsible for clinical leadership, i.e. specialist and case management, and are deployed in combination with an assisting profession
- High patient orientation and patient safety are at the centre of a safe skill and grade mix
- A hermeneutic understanding of the case is the basis for clinical nursing decision-making

INTERPROFESSIONAL TEAMS TAKE CARE OF THE PATIENT



Training in health and nursing care

- Practice follows education means the management of practical instruction appropriate to training in the dual training programme with the cooperation partners SALK School of Nursing, Salzburg University of Applied Sciences and the PMU (*Paracelsus Medical University*)
- High-quality onboarding of new employees and professional development
- Promotion of inter-professional teaching (training centre, inter-professional course) with the above-mentioned cooperation partners
- Promoting the transfer of theory to practice



Excellence in health and nursing care

Advanced Practice Nurse (APN) - Development of clinical nursing practice

- Highly qualified healthcare and nursing graduates with a bachelor's degree and many years of expertise in clinical nursing as well as academic training at consecutive master's level
- Expert knowledge, clinical decision-making skills in complex situations, clinical competences for extended and in-depth clinical nursing practice
- Specialisation in a patient population/ healthcare area with a high level of expertise
- Direct clinical nursing care on and with patients in highly complex care situations
- Optimisation of intra- and inter-professional care pathways and significant improvement in treatment outcomes and patient satisfaction



**NURSING
NEXT
LEVEL**



SALK

SALZBURGER LANDESKLINIKEN

TRAILBLAZING CONSTRUCTION MEASURES

TRAILBLAZING CONSTRUCTION MEASURES



Addiction therapy centre and new CDK Campus car park

Due to the construction of the addiction therapy centre (Salzburg Wohnbau/ Addiction Aid) on the current car park, the forecourt and entrance area was redesigned and a multi-storey car park built.

Completion: 2025



Acute care and geriatric psychiatry CDK

Planning of a new building for the central psychiatric outpatient clinic, admissions, geriatric psychiatric and psychotherapy ward to improve the outpatient structure.

Planned completion: Late 2026



New Forensic Psychiatry Division Building at the CDK

On the Christian-Doppler-Klinik campus, the new Forensic Psychiatry building is being constructed using timber-frame construction, with the exception of the parts in direct contact with the ground.

Completion: Late 2026

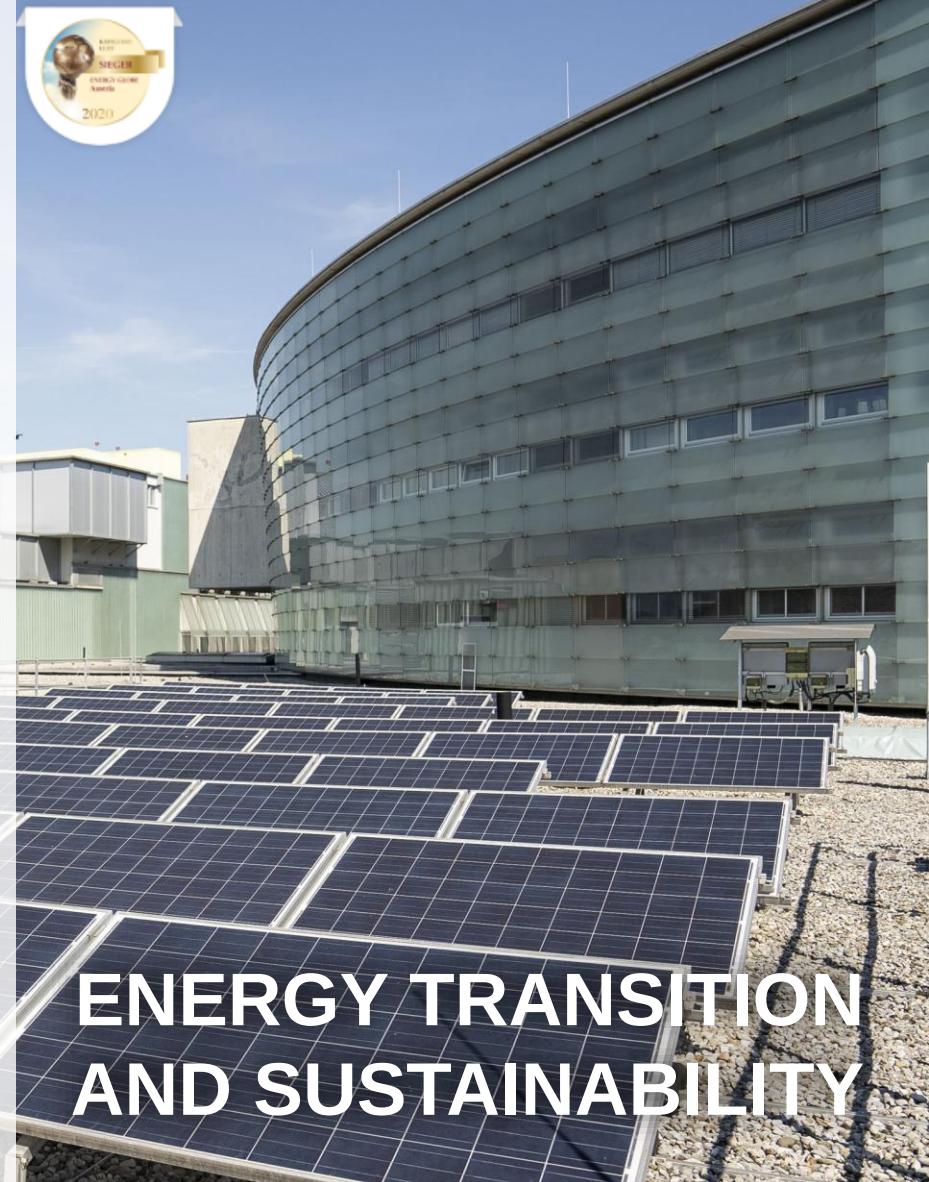


New building – Department of Internal Medicine III (Institution L)

A sustainable new building solution is envisaged for oncological care at the LKH Campus for Internal Medicine III, which is currently spread across a total of five locations.

Planned completion: Early 2027

- As a partner of the State of Salzburg, we are committed to the goals of the **SALZBURG 2050 Climate and Energy Strategy**.
- Despite some very old buildings, the primary energy requirement (electricity + heat) has been reduced by 24% per square metre since 2010.
- Energy optimisation in existing buildings and construction projects
- Waste heat utilisation and heat recovery (Energy Globe Award Salzburg 2023 for heat recovery at Surgery West)
- Optimisation of drive and lighting technology
- In-house power generation: Photovoltaic system at the LKH (Institution A and E, parking garage), in Tamsweg, Sankt Veit, Hallein and at the CDK (building 3, 7, 45,58); "Heilmayermühle" small hydropower plant
- Planned: additional solar power systems at the LKH and CDK, in St. Veit
- Mobility management
 - Energy Globe Award Salzburg 2020 for E-mobility (E-car-sharing)
 - E-bikes
 - Car-free hospital

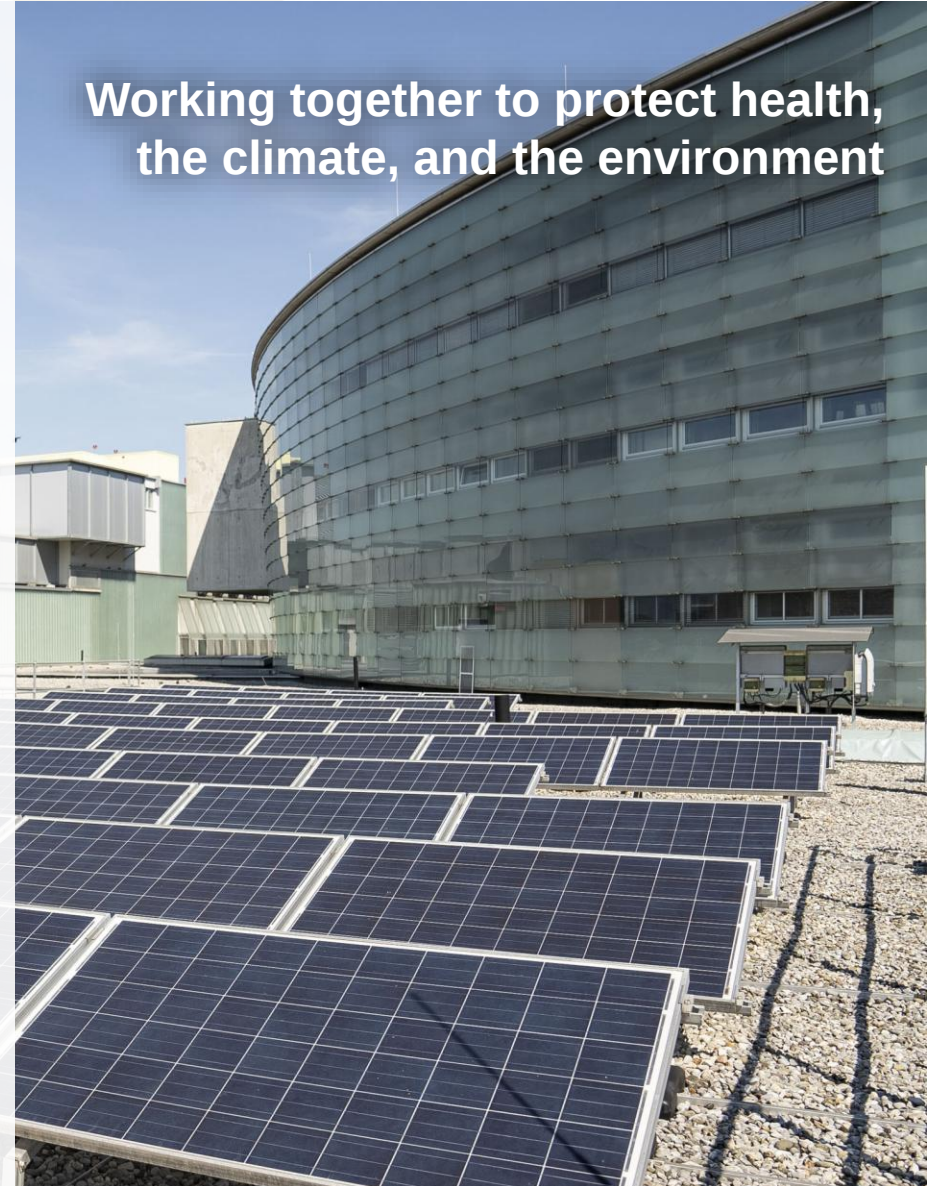


ENERGY TRANSITION AND SUSTAINABILITY

Sustainability Management

- Environmentally responsible, socially just, and economically sustainable business practices
- EU requirements for the climate-friendly transformation of all economic sectors
 - Sustainability reporting in accordance with the Corporate Sustainability Reporting Directive (CSRD), first required in 2028 for the year 2027
 - EU Energy Efficiency Directive (EED III)
 - EU Taxonomy
- Key Sustainability Themes:
 - Ecological: climate change: adaptation and greenhouse gas reduction, resources ...
 - Social: employees and patients: working conditions, equality, patient safety ...
 - Governance: Long-term growth, transparency, ethical guidelines ...
- What We're Already Doing:
 - Anesthetic gas recycling and optimized waste separation in surgical operating rooms
 - Heat Task Force
 - Optimizing waste management to reduce waste and increase separation rates
 - Circular economy and reusable projects
 - Developing a carbon footprint assessment and reduction roadmap, climate risk analysis and sustainability strategy

**Working together to protect health,
the climate, and the environment**



FIGURES, DATA & FACTS

MANAGEMENT AREAS FOR INFRASTRUCTURE

PURCHASING AND LOGISTICS

Logistics as a task

Annually

- Approx. 400,000 internal **patient transports** (LKH and CDK)
- Approx. 320,000 **goods transports** (LKH and CDK)
- Approx. 230,000 **goods delivery items** (excluding medicines and food)
- Approx. 173,000 **order items** (excluding medicines and food)
- Handling of around 90 large to medium-sized **procurement procedures**



SERVICES AND HOSPITAL CATERING

The challenges of a large-scale catering facility

- **Preparation of up to 8,000 meals a day:**
 - 1,700 portions of breakfast
 - Cook & Chill: 3,800 portions of lunch and dinner
 - Cook & Serve: around 2,400 meals (LKH and CDK canteens, bistro, three regional canteens, kindergartens (two in-house and external))
- **Annual food consumption:**
 - 350 tonnes of vegetables (equivalent to the consumption of the municipality of Wals-Siezenheim)
 - 120 tonnes of meat
 - 140 tonnes of fruit
 - 28 tonnes of fish
 - 580,000 litres of soup
 - 1,000,000 pastries
- "Good to know" seal of quality
- Seal of quality "Salzburger Land" Food from our region
- Organic certification AT-Bio-501 0609V
- Consideration of dietary requirements



Key Figures

SALK overall	2023 1-12	2024 1-12	2025 1-12	Diff. 24-25
Available beds	1,621	1,620	1,668	3,0%
Inpatient admissions	74,630	74,601	75,325	1,0%
Completely inpatient admissions	64,250	63,733	63,676	-0,1%
Day-clinic surgical	9,196	9,567	10,120	5,8%
Day-clinic chemo	326	366	565	54,4%
Other*	858	935	964	3,1%
Outpatient visits	1,226,518	1,269,930	1,278,400	0,7%
Cover days	478,613	475,983	481,709	1,2%
Ø Length of stay in days (inpatient cases)	7.2	7.1	7.4	3,3%
Σ Employees (full-time equivalents)	5,650	5,858	6,057	3,4%
Σ Employees (headcount) as at 31/12	7,025	7,346	7,567	3,0%

* Zero-day stays (services that cannot be allocated)

SALK employees

Employment groups (FTE)	2023 1–12	2024 1–12	2025 1–12
Physicians	976.99	1,026.90	1,058.37
Non-physician academics	150.36	164.79	166.26
Midwives	54.45	55.16	56.01
Qualified nursing staff	1,884.65	1,888.16	1.943.59
Med. technician services	471.94	483.78	494.41
Inpatient support service	607.38	675.14	702.37
of which nursing assistants	275.67	324.02	361.83
Administrative staff	872.91	917.24	953.65
Service staff	454.83	457.90	478.23
Other staff	176.57	188.71	203.99
Σ Employees (full-time equivalents)	5,650.09	5,857.77	6,056.88
Σ Employees (headcount) as at 31/12	7,025	7,346	7,657

Company figures for the Salzburg state hospitals

SALK total in € million	2025 1–12
Personnel costs	671.9
Medical material costs	205.4
Non-medical material costs	156.5



Professional groups (headcount)

1,260 **Doctors**



669 **Medical technician services**



2,544 **Qualified nurses**



1,143 **Administrative staff**



851 **Inpatient support services**



Figures 2025

Employee structure

Employees part-time / full-time



Employees female / male
(full-time equivalent)



Managers female / male



Figures 2025



SALK

SALZBURGER LANDESKLINIKEN

STRENGTHS AND CURRENT CHALLENGES

Our Strengths

- **Highly attractive due to university status**, close cooperation with Paracelsus Medical Privat University (PMU) and Paris Lodron University Salzburg (PLUS), Salzburg University of Applied Sciences, etc.
- **National and international visibility** of numerous university clinics. Clinical, translational and basic research (ophthalmology, neurology, oncology...). Member of the **European Reference Networks: National centres of expertise** for rare skin diseases (EB), rare epilepsies and for malformations of the face and skull (cleft lip and palate and craniofacial co-care in South Tyrol)
- **Competence-oriented centre formation** of several university institutes and departments
- **High-profile and well-funded clinical and academic career models** for medical staff and interdisciplinary and inter-professional further education and training programmes
- **Excellent links between the university hospital and state hospitals** through telemedical connections
- Pioneer in the **use of robotic surgery** to increase treatment quality
- 24/7 availability of interventional procedures

Current challenges

- **Increased demand for care** due to demographic change and medical progress with a simultaneous shortage of skilled labour and too few extramural care facilities
- Managing patient flows to relieve the pressure on emergency departments
 - Promoting the health hotline 1450
 - Use of telemedicine
 - Reopening of the general medical outpatient clinic
- Problem of domestic guest patients – no mapping of the service principle
- **Sharp increases in personnel and material costs** due to high inflation and supply difficulties
- **Medication costs** e.g. for IVOM therapy, oncological and rare diseases without social security contributions
- **Working time law** (rest period) and flexible working time models

Responsibility does not begin and end at the hospital doors ...

- **Admission and discharge management**
- **reKiZ Paediatric Neurology Rehabilitation Centre**
- **Shareholdings in rehabilitation companies**
 - NeuroCare Rehabilitation Centre Salzburg, with Humanocare
 - Rehabilitation Centre Salzburg, with Humanocare
 - Sonnberg Rehabilitation Clinic, St. Veit im Pongau, with promente Reha
 - Oncological rehabilitation, St. Veit im Pongau, with Humanocare
 - Leuwaldhof Children Youth Rehabilitation Centre, St. Veit im Pongau, with Humanocare
- **Shareholding in nursing home**
 - Gunther Ladurner Nursing Home, Salzburg, for residents with severe neurological disorders, with Humanocare



Rehabilitation and Nursing Facilities



Neurocare Rehabilitation Centre
Salzburg CDK Campus, 29 beds



Rehabilitation Centre Salzburg
LKH Campus



**Paediatric Neurology
Rehabilitation Centre (reKIZ),**
Salzburg LKH Campus
10 beds



**Günther Ladurner
Nursing Centre, Salzburg**
CDK Campus, 88 beds



Oncological Rehabilitation
St. Veit, 120 beds



**Leuwaldhof Children Youth Rehabilitation
Centre**
St. Veit, 82 beds



Sonnberg St. Veit Rehabilitation Centre,
49 beds

History

1692 Construction of Salzburg General Hospital under baroque architect Johann Bernhard Fischer von Erlach. Foundation by Prince Archbishop Johann Ernst Count Thun
(foundation letter dated 13 November 1699)

1695 Opening of the men's wing

1703/04 Inauguration of the church and opening of the women's wing to the east

1754 Establishment of the pharmacy

1898 Opening of the state sanatorium for the emotionally and mentally ill at the current location of the Christian Doppler Medical Centre

1899 Opening of the Archduchess Marie-Valerie Children's Hospital at the state hospitals

Turn of the 20th century

Asepsis and anaesthesia, new departments such as the eye and women's clinic

1907 Year of establishment of a public hospital in Hallein

1908 Opening of the Emperor Franz Josef Jubilee Hospital in Tamsweg

1913 Opening of State Hospital St. Veit/Pongau as the Grafenhof pulmonary sanatorium

1973 Opening of the general public hospital of the town of Hallein at its current location

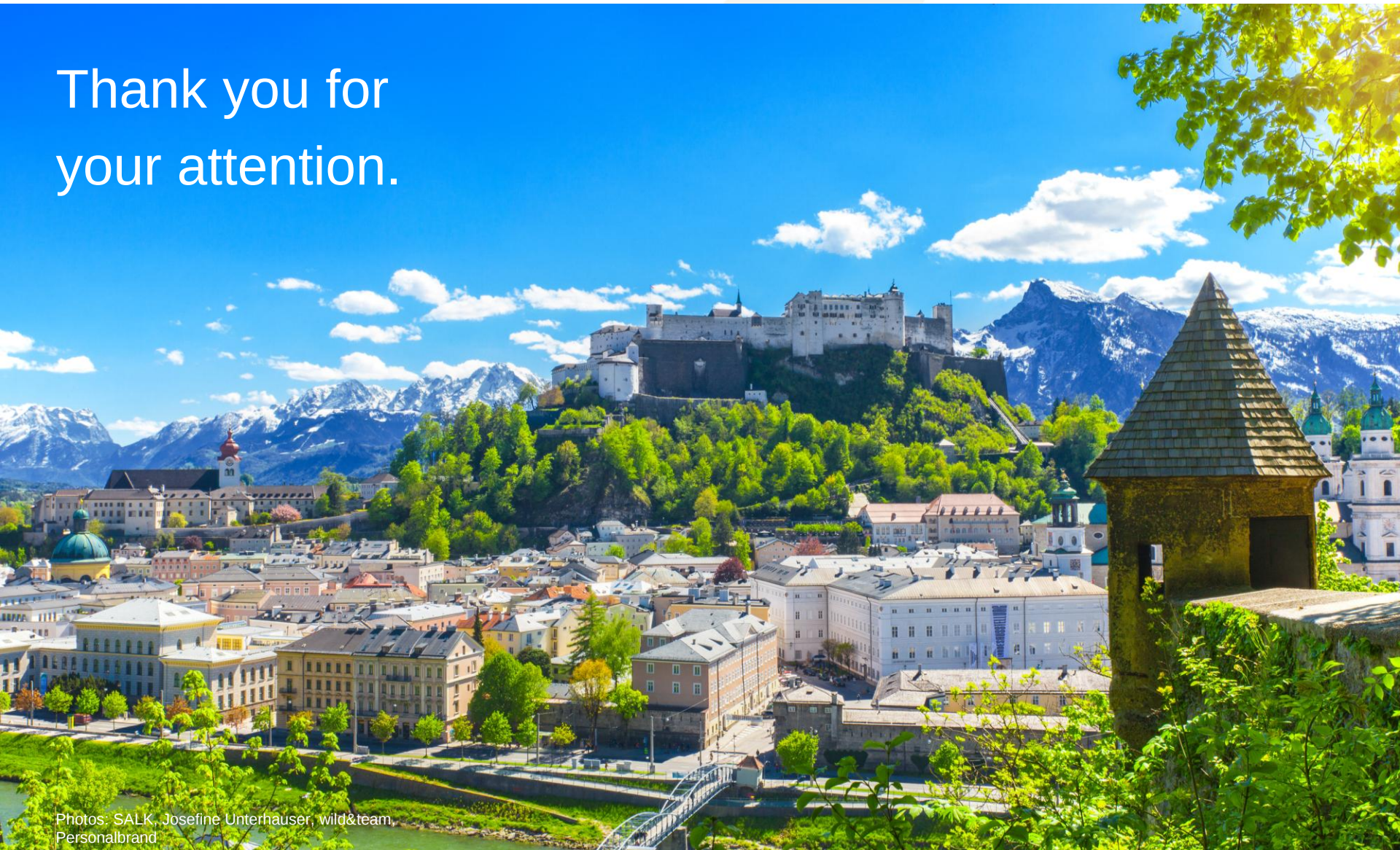
2003 Paracelsus Medical Private University starts teaching programme, SALK partner and training centre for clinical practice and research

01/01/2004 Gemeinnützige Salzburger Landeskliniken Betriebsgesellschaft mbH [Salzburg State Hospitals] (SALK) (Salzburg General Hospital, Christian-Doppler Medical Center, State Hospital St. Veit, Institute for Sports Medicine)

01/01/2016 State Hospital Tamsweg part of the SALK, Teaching Hospital of PMU

01/01/2017 State Hospital Hallein part of the SALK, Teaching Hospital of PMU

Thank you for
your attention.



Photos: SALK, Josefine Unterhauser, wild&team,
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